

Advert: Programme Facilitator (Full-Time)

About the Academy

Educore Academy, established in 2014, provides practice-based professional development in partnership with Cambridge International, the Independent Schools of Zambia and the Ministry of Education, Zambia. Educore Academy fosters a collaborative and supportive environment where candidates are passionate about making a difference in education.

We value innovation, continuous improvement, and a commitment to excellence. We are looking for a dynamic, forward-thinking Programme Facilitator to join our team. This is a unique, high-impact role designed for an experienced educational leader who is passionate about practice-based teacher professional development and ready to step into a strategic management track.

Working closely with the Academy Programme Leader, you will facilitate the day-to-day delivery of our teacher training programmes while driving forward national accreditations, managing crucial stakeholder relationships, and preparing the Academy for major growth heading into 2027.

The incumbent will support the development and implementation of the Educore Academy's professional development programme, providing strong support for our candidates and mentors.

Overview of the Role

This role ensures the smooth and efficient operation of the Academy and reports to the Educore Academy Programme Leader. The Programme Facilitator plays a key role in shaping the future of education in Zambia.

Key Responsibilities

- **Lead & Facilitate:** Deliver and develop outstanding, practice-based, and blended learning courses for programme participants and school mentors.
- **Drive Quality & Standards:** Manage curriculum delivery and assessment criteria aligned with Zambian and International standards (including Cambridge frameworks).
- **Navigate Strategic Partnerships:** Act as a key representative for the Academy, building positive, collaborative relationships with the Training Schools, Ministry of General Education (MoGE) bodies (TCZ, ZAQA, HEA, ISAZ) and tertiary partners (UNZA, etc).
- **Shape the Future:** Assist with strategic capacity planning, budget monitoring, and quality assurance site visits to ensure excellent delivery across all partner school sites.

Required Skills and Qualifications

We are looking for a unique blend of pedagogical excellence and strong organisational leadership. You will bring:

- **Qualifications:** A degree in Education (or equivalent) is preferred; a postgraduate teaching or professional training qualification (such as a Diploma in Cambridge International CICT&L/CIDT&L) is highly preferred.
- **Experience:** in running practice-based teacher training, staff professional development, or school leadership.
- **Local Insight:** A strong, up-to-date understanding of Zambian national education policies, accreditation structures, and institutional modes of operation (TCZ, ZAQA).
- **Skills:** Exceptional oral and written communication skills, with the ability to balance parallel agendas, manage budgets, and lead multicultural teams with tact, patience, and courtesy.
- **Mindset:** A reflective practitioner who stays current with teacher education research, thrives under pressure, and takes high personal responsibility.

This role offers a pathway toward teacher training programme management and official certification as a Cambridge Facilitator. To apply for this position, please complete this online application form, found [here](#). Only shortlisted candidates will be contacted – Educore reserves the right to make an appointment as soon as a suitable candidate has been found.

Closing date: 21 / 06 / 2026

Due to Educore's commitment to safeguarding and promoting the welfare of children, applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and a criminal record.