

VACANCY: MANAGEMENT ACCOUNTANT

Educore is seeking a suitably qualified, experienced, and highly motivated Management Accountant to join its Finance Department. The successful candidate will report to the Finance Manager and play a key role in providing strategic financial support, management reporting, budgeting, forecasting, and financial analysis across the organisation.

Main Purpose of the Job

The Management Accountant supports the Finance Manager in delivering accurate and timely financial information to support strategic decision-making across the Educore Group. The role includes budgeting, forecasting, financial planning and analysis, performance monitoring, and management reporting.

Qualifications Required

- Professional Qualification (CIMA, ACCA, CA Zambia) or University Degree in Accountancy.
- Minimum five years' work experience in a senior Finance and Accounting role.
- Membership of the Zambia Institute of Chartered Accountants (ZICA).

Key Responsibilities

i) Management Reporting

- Produce timely and accurate monthly, quarterly, and annual management reports.
- Develop and maintain key performance indicators (KPIs) and financial dashboards.
- Support management in understanding financial trends and operational performance.

ii) Financial Control and Compliance

- Ensure compliance with accounting standards, company policies, and statutory requirements.
- Monitor internal controls and recommend improvements where necessary.
- Support external and internal audit processes.
- Review balance sheet reconciliations and financial records for accuracy and completeness

Other

- Financial Planning and Analysis
- Lead the annual budgeting process and periodic forecasting exercises.
- Prepare monthly management accounts and variance analysis reports.
- Develop financial models and business cases to support strategic initiatives

Key Skills and Competencies

- Strong financial planning and analytical skills.
- Excellent budgeting, management reporting and forecasting expertise.
- High level of accuracy and attention to detail.
- Advanced Microsoft Excel skills and proficiency in accounting systems (Sage Pastel preferred).
- Strong communication and stakeholder management skills.
- High integrity, professionalism, and confidentiality.
- Strong leadership and team collaboration skills.
- **Although primarily based in Solwezi, the successful candidate will travel extensively between the growing number of Educore schools in Zambia.**

Interested candidates are requested to submit the application [here](#) no later than 9th August 2026. Shortlisted candidates will be contacted with interview details:

Due to Educore Services' commitment to safeguarding and promoting the welfare of children, applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and criminal record.