



Empowering teachers through **practice-based** professional development

Our Vision:

To enable outstanding educators to nurture and create engaged, empowered and enlightened learners.

Our Mission:

To positively contribute to the standard of Zambian education through training and developing outstanding Zambian teachers.

Programme Overview

Duration:

12 months (three school terms), comprising three modules — one module per term:

Term 1: Module One (January to April)

} Certificate

Term 2: Module Two (May to July)

} Diploma

Term 3: Module Three (August to December)

Delivery Model:

School-based classroom practice

Mentorship support

Guided learning sessions

Residential workshops

Professional assignments and reflection

Location:

Educore schools and selected partner schools across Zambia (private and government).

Placements are matched according to school requirements.



The programme combines:

1. Guided Learning

Structured learning experiences that build professional knowledge and skills through:

- Weekly online guided learning sessions
- Three, week-long, holiday residentials
- Learning activities, discussions, and feedback

2. Work-Based Learning

Practical application of learning within the school environment through:

- Classroom practice
- Lesson observation and assessment
- Continuous reflection on teaching

3. Individual and Collaborative Learning

Continuous professional growth through:

- Independent research and reflection
- Peer collaboration
- Sharing ideas and best practices



Cambridge Professional Development Qualification

Certificate in Teaching and Learning

The Certificate supports teachers in developing effective classroom practice through understanding and applying key principles of teaching and learning.

Candidates develop their ability to:

- Plan effective lessons
- Support active learning
- Use assessment to improve learning
- Reflect on their teaching practice
- Adapt teaching approaches to meet learner needs

The Syllabus can be viewed on the [Cambridge website](#)

Diploma in Teaching and Learning

Following successful completion of the Certificate, candidates progress to the Diploma in Teaching and Learning.

The Diploma enables teachers to deepen their professional knowledge, critically evaluate their practice and demonstrate a stronger understanding of teaching and learning.

The Syllabus can be viewed on the [Cambridge website](#)

To take part in the programme, candidates are required to have English language competence to **Level B2** in the **Common European Framework of Reference for Languages (CEFR)**

This [link](#) shows how the PDQ Certificate and Diploma compare internationally.

Key Areas of Professional Development

Throughout the programme, candidates develop skills in:

Teaching & Learning

- Developing effective teaching approaches and classroom practice.

Academic Excellence

- Strengthening instructional strategies that support learner achievement.

Assessment

- Understanding how assessment and feedback can be used to support learner progress.

Classroom Management

- Developing strategies to create positive, effective learning environments.

Co-Curricular Engagement

- Contributing to wider school life through clubs, sports, educational visits and enrichment activities.

Social Responsibility

- Developing teachers who contribute positively to their schools and communities.



Frequently Asked Questions

Q. Does the programme provide Cambridge *Curriculum* training?

- No. It focuses on **teaching methodology** and **professional practice** that applies across ALL curriculum contexts.
- The programme does not train teachers on Cambridge Curriculum content.

Q. How is the programme delivered and assessed?

- There are no written exams. Assessment is **practice-based**, with candidates submitting **digital** evidence of practice, evidence of learning, and reflections that demonstrate their professional development and are submitted to Cambridge for assessment.

Q. How long does the programme take?

- Successful candidates can complete it in 12 months, but results from Cambridge can take a bit longer.

Q. Can I progress from Certificate to Diploma?

- Yes. Successful candidates complete the Certificate first and may then progress to the Diploma.



Contact Information

Website: www.educorefoundation.com

Facebook: www.facebook.com/educoreacademy

Email: teacher.training@educoreservices.com

Phone: +260 969 343 161